

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Danielson

1 Strike the Business, Labor, and Technology Committee Report, dated
2 March 19, 2026.

3 Amend printed bill, page 2, strike lines 4 and 5 and substitute:

4 **"8-6-120. Overtime wages for agricultural employees -**
5 **legislative declaration - definitions - rules.**

6 (1) **Legislative declaration.** THE GENERAL ASSEMBLY FINDS AND
7 DECLARES THAT LEGISLATION SPECIFICALLY IMPACTING AGRICULTURAL
8 WORKERS IS BEST INFORMED BY THE EXPERTISE AND LIVED EXPERIENCE
9 REPRESENTED ON THE ADVISORY COMMITTEE AND THAT MEANINGFUL
10 CONSULTATION WITH THE ADVISORY COMMITTEE PRIOR TO
11 IMPLEMENTATION OF INDUSTRY-CHANGING LEGISLATION ADVANCES THE
12 QUALITY AND LEGITIMACY OF AGRICULTURAL LABOR POLICY IN
13 COLORADO."

14 Page 2 of the bill, line 6, strike "(1)" and substitute "(2)".

15 Page 2 of the bill, after line 6 insert:

16 "(a) "ADVISORY COMMITTEE" MEANS THE AGRICULTURAL WORK
17 ADVISORY COMMITTEE CREATED IN SECTION 8-13.5-205."

18 Reletter succeeding paragraphs accordingly.

19 Page 2 of the bill, strike line 11 and substitute:

20 "(3) (a) WITHIN NINETY DAYS AFTER THE EFFECTIVE DATE OF THIS
21 SECTION, AS AMENDED, THE DEPARTMENT OF LABOR AND EMPLOYMENT
22 SHALL SUBMIT THE OVERTIME PROTECTION THRESHOLD DESCRIBED IN
23 SUBSECTION (4) OF THIS SECTION TO THE ADVISORY COMMITTEE FOR
24 REVIEW AND REQUEST THAT THE ADVISORY COMMITTEE, NO FEWER THAN
25 SIXTY DAYS AFTER RECEIPT OF THE SUBMISSION, ISSUE A WRITTEN
26 ADVISORY OPINION ON THE POTENTIAL IMPACTS THAT SUBSECTION (4) OF
27 THIS SECTION WILL HAVE ON AGRICULTURAL WORKERS, AGRICULTURAL
28 EMPLOYERS, AND THE AGRICULTURAL INDUSTRY.

29 (b) THE DEPARTMENT OF LABOR AND EMPLOYMENT SHALL:

30 (I) TRANSMIT THE ADVISORY COMMITTEE'S WRITTEN ADVISORY
31 OPINION TO THE PRESIDENT OF THE SENATE, THE SPEAKER OF THE HOUSE
32 OF REPRESENTATIVES, AND THE GOVERNOR; AND

33 (II) POST THE ADVISORY COMMITTEE'S WRITTEN ADVISORY

1 OPINION PUBLICLY ON THE DEPARTMENT'S WEBSITE NO LATER THAN
2 THIRTY DAYS AFTER THE DEPARTMENT'S RECEIPT OF THE ADVISORY
3 OPINION.

4 (4) (a) BEGINNING JANUARY 1, 2027, AND ONLY AFTER THE
5 ADVISORY COMMITTEE HAS ISSUED AN ADVISORY OPINION PURSUANT TO
6 SUBSECTION (3) OF THIS SECTION, AN AGRICULTURAL EMPLOYER SHALL
7 PAY AN".

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