

SENATE FLOOR AMENDMENT

Second Reading

BY SENATOR Danielson

1 Strike the Business, Labor, and Technology Committee Report, dated  
2 March 19, 2026.

3 Amend printed bill, page 2, after line 11 insert:

4 "(c) "LIVESTOCK EMPLOYER" MEANS AN AGRICULTURAL  
5 EMPLOYER THAT IS ENGAGED IN THE RAISING, FEEDING, AND CARING FOR  
6 OF LIVESTOCK ANIMALS SUCH AS CATTLE, SHEEP, SWINE, HORSES, BISON,  
7 POULTRY, AND SIMILAR ANIMALS FOR COMMERCIAL PURPOSES."

8 Page 2 of the bill, strike lines 18 through 23 and substitute:

9 "(II) A DECISION-MAKING MANAGER WHO:  
10 (A) IS EMPLOYED BY A LIVESTOCK EMPLOYER;  
11 (B) IS NOT EMPLOYED ON A SEASONAL OR TEMPORARY BASIS;  
12 (C) SUPERVISES TWO OR MORE FULL-TIME EMPLOYEES;  
13 (D) HAS PRIMARY DUTIES THAT REQUIRE ROUTINE EXERCISE OF  
14 INDEPENDENT JUDGMENT AND DISCRETION IN MATTERS OF SIGNIFICANCE;  
15 (E) REPORTS DIRECTLY TO AN OWNER OR TO AN EXECUTIVE-LEVEL  
16 EMPLOYEE WHO REPORTS DIRECTLY TO SUCH AN OWNER, AND  
17 (F) HAS AN ANNUAL SALARY THAT IS AT LEAST THE MINIMUM  
18 SALARY THRESHOLD FOR CERTAIN EXEMPTIONS CONTAINED IN THE  
19 PROVISIONS CONCERNING AGRICULTURAL WORKERS IN THE DIRECTOR'S  
20 RULES RELATED TO COLORADO OVERTIME AND MINIMUM PAY STANDARDS;  
21 OR".

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