

HOUSE COMMITTEE OF REFERENCE AMENDMENT

Committee on Education.

HB25-1186 be amended as follows:

1 Amend printed bill, strike everything below the enacting clause and  
2 substitute:

3 **"SECTION 1. Legislative declaration.** (1) The general  
4 assembly finds and declares that:

5 (a) Colorado has continued to improve access to high-quality  
6 work-based learning through the creation of tools like the work-based  
7 learning continuum, work-based learning quality expectations, and the  
8 talent development glossary;

9 (b) The Colorado department of higher education and the  
10 Colorado commission on higher education find that work-based learning  
11 opportunities significantly enhance a student's exposure to the workforce  
12 and empower students with the skills necessary to succeed in a rapidly  
13 evolving economy; and

14 (c) The Colorado department of higher education and the  
15 Colorado commission on higher education find that work-based learning  
16 opportunities are a critical element of postsecondary success and blur the  
17 lines between K-12 education, postsecondary education, and the  
18 workplace in all fields;

19 (2) The general assembly finds, therefore, that Colorado's learners  
20 and earners will be well-served by the expansion of work-based learning  
21 opportunities that are strategically developed, monitored, and  
22 continuously improved, and function as a part of an intentionally designed  
23 and managed effort among institutions of higher education, program  
24 design experts, workforce development and economic experts, and  
25 industry leaders, particularly industry leader employers in high-demand  
26 fields.

27 **SECTION 2.** In Colorado Revised Statutes, **add** article 82 to title  
28 23 as follows:

29 **ARTICLE 82**

30 **Work-based Learning Consortium**

31 **Pilot Program**

32 **23-82-101. Definitions.** AS USED IN THIS ARTICLE 82, UNLESS THE  
33 CONTEXT OTHERWISE REQUIRES:

34 (1) "CONSORTIUM" MEANS THE WORK-BASED LEARNING  
35 CONSORTIUM CONVENED PURSUANT TO SECTION 23-82-102 (2)(a).

36 (2) "DEPARTMENT" MEANS THE DEPARTMENT OF HIGHER  
37 EDUCATION CREATED AND EXISTING PURSUANT TO SECTION 24-1-114.

38 (3) "FUND" MEANS THE HIGHER EDUCATION WORK-BASED  
39 LEARNING CONSORTIUM FUND.

40 (4) "INSTITUTION OF HIGHER EDUCATION" MEANS:

1 (a) A STATE INSTITUTION OF HIGHER EDUCATION, AS DEFINED IN  
2 SECTION 23-18-102, OR AN ACCREDITED CAMPUS OF A STATE INSTITUTION  
3 OF HIGHER EDUCATION;  
4 (b) A PARTICIPATING PRIVATE INSTITUTION OF HIGHER EDUCATION,  
5 AS DEFINED IN SECTION 23-18-102;  
6 (c) A LOCAL DISTRICT COLLEGE, AS DEFINED IN SECTION  
7 23-71-102; AND  
8 (d) AN AREA TECHNICAL COLLEGE, AS DEFINED IN SECTION  
9 23-60-103.  
10 (5) "INDUSTRY-SPONSORED PROJECTS" MEANS PROJECTS THAT  
11 CREATE A HIGH-QUALITY OPPORTUNITY FOR STUDENTS IN WHICH THE  
12 WORK-BASED LEARNING CONTENT WILL ENHANCE EDUCATIONAL  
13 LEARNING OBJECTS OF THE PROJECT AND COURSES TO WHICH THE PROJECT  
14 IS APPLIED. "INDUSTRY-SPONSORED PROJECTS" ARE A TYPE OF  
15 WORK-BASED LEARNING.  
16 (6) "PILOT PROGRAM" MEANS THE WORK-BASED LEARNING  
17 CONSORTIUM PILOT PROGRAM CREATED IN SECTION 23-82-102 (1).  
18 (7) "WORK-BASED LEARNING" HAS THE SAME MEANING AS SET  
19 FORTH IN SECTION 8-83-601.  
20 **23-82-102. Work-based learning consortium pilot program -**  
21 **created - duties - repeal.** (1) THE WORK-BASED LEARNING CONSORTIUM  
22 PILOT PROGRAM IS CREATED IN THE DEPARTMENT. UPON RECEIVING  
23 SUFFICIENT FUNDS AS DESCRIBED IN SECTION 23-82-104 (1), THE  
24 DEPARTMENT SHALL ESTABLISH, IMPLEMENT, MANAGE, AND MAINTAIN  
25 THE WORK-BASED LEARNING CONSORTIUM PILOT PROGRAM.  
26 (2) THE PURPOSE OF THE PILOT PROGRAM IS TO:  
27 (a) DEMONSTRATE THE VALUE OF WORK-BASED LEARNING IN  
28 POSTSECONDARY CURRICULA BY STUDYING THE IMPACT OF  
29 INDUSTRY-SPONSORED PROJECTS ON COURSE OBJECTIVES AND LEARNING  
30 OUTCOMES;  
31 (b) PROMOTE THE ADOPTION OF WORK-BASED LEARNING IN HIGHER  
32 EDUCATION BY WORKING WITH FACULTY AT PARTICIPATING INSTITUTIONS  
33 OF HIGHER EDUCATION TO EMBED PROJECT-BASED LEARNING  
34 OPPORTUNITIES INTO CREDIT-BEARING PROGRAMS;  
35 (c) PROVIDE BROADER ACCESS TO COLLEGIATE WORK-BASED  
36 LEARNING FOR STUDENTS;  
37 (d) MEASURE THE IMPACT OF WORK-BASED LEARNING ON  
38 PARTICIPATING STUDENTS; AND  
39 (e) LEARN HOW INSTITUTIONS OF HIGHER EDUCATION CAN  
40 INCREASE THE VALUE OF POSTSECONDARY EDUCATION THROUGH CAREER  
41 EXPOSURE AND PREPAREDNESS.  
42 (3) (a) THE DEPARTMENT SHALL CONVENE A CONSORTIUM OF THE  
43 FOLLOWING REPRESENTATIVES AFTER THE EFFECTIVE DATE OF THIS

1 SECTION:  
2 (I) A GOVERNING BOARD MEMBER FROM EACH PARTICIPATING  
3 INSTITUTION OF HIGHER EDUCATION;  
4 (II) A MEMBER FROM EACH PARTICIPATING FOUR-YEAR  
5 INSTITUTION OF HIGHER EDUCATION;  
6 (III) A MEMBER FROM EACH PARTICIPATING TWO-YEAR  
7 INSTITUTION OF HIGHER EDUCATION;  
8 (IV) A MEMBER FROM EACH PARTICIPATING AREA TECHNICAL  
9 COLLEGE;  
10 (V) A MEMBER FROM EACH PARTICIPATING LOCAL DISTRICT  
11 COLLEGE;  
12 (VI) A MEMBER FROM EACH PARTICIPATING PRIVATE INSTITUTION  
13 OF HIGHER EDUCATION;  
14 (VII) A MEMBER FROM THE COLORADO COMMISSION ON HIGHER  
15 EDUCATION;  
16 (VIII) MEMBERS OF THE COLORADO DEPARTMENT OF LABOR AND  
17 EMPLOYMENT;  
18 (IX) A MEMBER OF THE COLORADO DEPARTMENT OF EDUCATION;  
19 AND  
20 (X) A LOCAL OR NATIONAL SUBJECT MATTER EXPERT WITH  
21 EXPERIENCE IMPLEMENTING WORK-BASED LEARNING.  
22 (b) THE CONSORTIUM SHALL MEET FOR THREE YEARS AFTER THE  
23 EFFECTIVE DATE OF THIS SECTION.  
24 (c) THE DEPARTMENT SHALL SELECT THE PARTICIPATING  
25 INSTITUTIONS OF HIGHER EDUCATION DESCRIBED IN SUBSECTION (3)(a) OF  
26 THIS SECTION BASED ON AVAILABLE FUNDING AND OTHER CRITERIA  
27 ESTABLISHED BY THE DEPARTMENT.  
28 (d) THE DEPARTMENT SHALL WORK WITH THE COLORADO  
29 DEPARTMENT OF LABOR AND EMPLOYMENT AND THE OFFICE OF ECONOMIC  
30 DEVELOPMENT TO FACILITATE EMPLOYER ENGAGEMENT TO DEVELOP  
31 INDUSTRY-SPONSORED PROJECTS.  
32 (e) THE MEMBERS OF THE CONSORTIUM SERVE WITHOUT  
33 COMPENSATION AND WITHOUT REIMBURSEMENT FOR EXPENSES.  
34 (f) SUBJECT TO AVAILABLE FUNDING, FACULTY PARTICIPANTS  
35 FROM PARTICIPATING INSTITUTIONS OF HIGHER EDUCATION MAY RECEIVE  
36 A STIPEND.  
37 (4) THE CONSORTIUM SHALL:  
38 (a) WORK WITH EACH PARTICIPATING INSTITUTION OF HIGHER  
39 EDUCATION'S FACULTY TO EMBED INDUSTRY-SPONSORED PROJECTS IN  
40 CLASSROOM INSTRUCTION THAT MEET THE WORK-BASED LEARNING  
41 QUALITY STANDARDS ESTABLISHED PURSUANT TO SECTION 8-83-602 (5);  
42 (b) WORK WITH THE DEPARTMENT TO DETERMINE THE IMPACT OF  
43 INDUSTRY-SPONSORED PROJECTS;

1 (c) WORK WITH A THIRD-PARTY PLATFORM TO CONNECT FACULTY  
2 FROM PARTICIPATING INSTITUTIONS TO EMPLOYERS FOR THE PURPOSE OF  
3 DEVELOPING HIGH-QUALITY PROJECT-BASED LEARNING OPPORTUNITIES  
4 FOR CLASSROOM INSTRUCTION;  
5 (d) ADVISE THE COLORADO COMMISSION ON HIGHER EDUCATION  
6 ON STRATEGIES TO IMPROVE STUDENT ACCESS TO HIGH-QUALITY,  
7 WORK-BASED LEARNING OPPORTUNITIES FOR STUDENTS BASED ON THEIR  
8 EXPERIENCE EMBEDDING INDUSTRY-SPONSORED PROJECTS INTO  
9 CURRICULUM;  
10 (e) DEVELOP BEST PRACTICES FOR INSTITUTIONS OF HIGHER  
11 EDUCATION TO EXPAND ACCESS TO WORK-BASED LEARNING IN THE  
12 CLASSROOM THROUGH INDUSTRY-SPONSORED PROJECTS; AND  
13 (f) DEVELOP FINDINGS AND RECOMMENDATIONS BASED ON THE  
14 CONSORTIUM'S DUTIES DESCRIBED IN THIS SUBSECTION (4).  
15 (5) THE THIRD-PARTY PLATFORM DESCRIBED IN SUBSECTION (4)(c)  
16 OF THIS SECTION MUST:  
17 (a) WORK WITH THE DEPARTMENT OF LABOR AND EMPLOYMENT;  
18 INSTITUTIONS OF HIGHER EDUCATION'S CAREER SERVICES AND WORKFORCE  
19 DEVELOPMENT TEAMS; THE OFFICE OF ECONOMIC DEVELOPMENT, AS  
20 NECESSARY; AND THE DEPARTMENT TO RECRUIT INDUSTRIES TO  
21 PARTICIPATE IN INDUSTRY-SPONSORED PROJECTS;  
22 (b) WORK WITH EACH PARTICIPATING INSTITUTION OF HIGHER  
23 EDUCATION'S FACULTY TO SUPPORT THEIR WORK ALIGNING  
24 INDUSTRY-SPONSORED PROJECTS WITH EXISTING CONTENT AND  
25 CURRICULA, INCLUDING, BUT NOT LIMITED TO:  
26 (I) USING MODELS TAILORED TO DIFFERENT DISCIPLINES,  
27 STUDENT-TEAM COLLABORATION FRAMEWORKS, INCLUDING PROJECT  
28 GUIDELINES AND EXPECTATIONS AND FACULTY-INTEGRATED  
29 EXPERIENTIAL LEARNING MODELS;  
30 (II) PARTNERING WITH EACH PARTICIPATING INSTITUTION OF  
31 HIGHER EDUCATION'S CAREER SERVICES OR WORKFORCE DEVELOPMENT  
32 TEAM AND FACULTY AND STAFF TO DEVELOP A STRATEGY TO GROW THEIR  
33 INDUSTRY AND EMPLOYER NETWORKS;  
34 (III) WORKING WITH PARTICIPATING INSTITUTIONS OF HIGHER  
35 EDUCATION TO DEVELOP NEW EMPLOYER ENGAGEMENT STRATEGIES TO  
36 EXPAND INDUSTRY COLLABORATION;  
37 (IV) PROVIDING AN ONLINE PLATFORM FOR STRUCTURED  
38 WORK-BASED LEARNING OPPORTUNITIES, INCLUDING  
39 INDUSTRY-SPONSORED PROJECTS THAT ARE SHARED WITH PARTICIPATING  
40 INSTITUTIONS OF HIGHER EDUCATION;  
41 (V) PROVIDING PROJECT-BASED LEARNING MODELS TO SUPPORT  
42 PROGRAM DEVELOPMENT;  
43 (VI) PROVIDING DATA AND IMPACT REPORTS; AND

1 (VII) PROVIDING INSTITUTIONAL SUPPORT AND TRAINING,  
2 INCLUDING SUPPORT FOR FACULTY THROUGH TRAINING WORKSHOPS ON  
3 INTEGRATING EXPERIENTIAL LEARNING INTO CURRICULA; A CUSTOM  
4 CONSORTIUM DASHBOARD FOR TRACKING PROJECTS, STUDENT PROGRESS,  
5 AND INSTITUTIONAL ENGAGEMENT; BEST PRACTICE GUIDES FOR SCALING  
6 ACROSS PROGRAMS AND DEPARTMENTS; AND A RESOURCE HUB WITH CASE  
7 STUDIES.

8 (6) (a) NO LATER THAN THREE YEARS AFTER THE EFFECTIVE DATE  
9 OF THIS SECTION, THE CONSORTIUM SHALL COMPLETE AND SUBMIT A  
10 REPORT TO THE EDUCATION COMMITTEES OF THE HOUSE OF  
11 REPRESENTATIVES AND THE SENATE, OR THEIR SUCCESSOR COMMITTEES,  
12 ON THE FOLLOWING:

13 (I) A DESCRIPTION OF THE CONSORTIUM'S FINDINGS AND  
14 RECOMMENDATIONS DESCRIBED IN SUBSECTION (4)(f) OF THIS SECTION;

15 (II) THE DETAILS OF THE CONSORTIUM'S IMPACTS ON  
16 PARTICIPATING INSTITUTIONS OF HIGHER EDUCATION AND THE EFFECTS OF  
17 CREATING ADDITIONAL WORK-BASED LEARNING ACTIVITIES ON STUDENTS,  
18 FACULTY, AND EMPLOYERS; AND

19 (III) RECOMMENDATIONS FOR STATUTORY CHANGES, FINANCIAL  
20 RESOURCES, DEPARTMENT POLICY CHANGES, AND INSTITUTIONS OF HIGHER  
21 EDUCATION POLICY CHANGES NECESSARY TO IMPROVE SUCCESSFUL  
22 WORK-BASED LEARNING OPPORTUNITIES FOR STUDENTS ENROLLED IN  
23 INSTITUTIONS OF HIGHER EDUCATION.

24 (b) THIS SUBSECTION (6) IS REPEALED, EFFECTIVE JUNE 30, 2031.

25 **23-82-103. Higher education work-based consortium fund -**  
26 **gifts, grants, and donations.** (1) THE DEPARTMENT MAY SEEK, ACCEPT,  
27 AND EXPEND GIFTS, GRANTS, OR DONATIONS FROM PRIVATE OR PUBLIC  
28 SOURCES FOR THE PURPOSES OF THIS ARTICLE 82. THE DEPARTMENT SHALL  
29 TRANSMIT ALL MONEY RECEIVED THROUGH GIFTS, GRANTS, OR DONATIONS  
30 TO THE STATE TREASURER, WHO SHALL CREDIT THE MONEY TO THE HIGHER  
31 EDUCATION WORK-BASED LEARNING CONSORTIUM FUND CREATED IN THIS  
32 SECTION.

33 (2) THE DEPARTMENT MAY ACCEPT DONATIONS OF IN-KIND  
34 SERVICES FOR THE PURPOSES OF THIS SECTION, INCLUDING FOR TECHNICAL  
35 ASSISTANCE.

36 (3) THE HIGHER EDUCATION WORK-BASED LEARNING CONSORTIUM  
37 FUND IS CREATED IN THE STATE TREASURY. THE FUND CONSISTS OF GIFTS,  
38 GRANTS, AND DONATIONS CREDITED TO THE FUND PURSUANT TO  
39 SUBSECTION (1) OF THIS SECTION AND ANY OTHER MONEY THAT THE  
40 GENERAL ASSEMBLY MAY APPROPRIATE OR TRANSFER TO THE FUND. THE  
41 STATE TREASURER SHALL CREDIT ALL INTEREST AND INCOME DERIVED  
42 FROM THE DEPOSIT AND INVESTMENT OF MONEY IN THE FUND TO THE  
43 FUND.

1 (4) MONEY IN THE FUND IS CONTINUOUSLY APPROPRIATED TO THE  
2 DEPARTMENT FOR PURPOSES OF THIS ARTICLE 82.

3 (5) (a) IF, BY JUNE 30, 2028, THE MONEY IN THE FUND HAS NEVER  
4 REACHED OR EXCEEDED TWO MILLION DOLLARS, THE STATE TREASURER  
5 SHALL RETURN EACH GRANTOR'S OR DONOR'S GIFT, GRANT, OR DONATION.

6 (b) IF SECTION 23-82-102 TAKES EFFECT PURSUANT TO SECTION  
7 23-82-104 (1), ON THE DAY PRIOR TO THE REPEAL OF THE FUND THREE  
8 YEARS LATER PURSUANT TO SECTION 23-82-104 (2), THE STATE  
9 TREASURER SHALL RETURN FROM THE FUND TO EACH GRANTOR OR DONOR  
10 THE MONEY REMAINING IN THE FUND IN AN AMOUNT THAT IS  
11 PROPORTIONAL TO THE GRANTOR'S OR DONOR'S SHARE OF THE TOTAL  
12 AMOUNT OF GIFTS, GRANTS, OR DONATIONS DEPOSITED TO THE FUND.

13 (c) IF ANY MONEY REMAINS IN THE FUND AFTER THE STATE  
14 TREASURER RETURNS MONEY TO DONORS OR GRANTORS AS DESCRIBED IN  
15 SUBSECTION (5)(a) OR (5)(b) OF THIS SECTION, AS APPLICABLE, THE STATE  
16 TREASURER SHALL, PRIOR TO THE REPEAL OF THE FUND, TRANSFER ALL  
17 UNEXPENDED AND UNENCUMBERED MONEY IN THE FUND TO THE GENERAL  
18 FUND.

19 **23-82-104. Effective dates - repeal of part - notice to revisor of**  
20 **statutes.** (1) SECTION 23-82-102 WILL TAKE EFFECT IF THE FUND  
21 RECEIVES TWO MILLION DOLLARS IN GIFTS, GRANTS, OR DONATIONS FOR  
22 PURPOSES OF THIS ARTICLE 82. THE EXECUTIVE DIRECTOR OF THE  
23 DEPARTMENT OF HIGHER EDUCATION SHALL NOTIFY THE REVISOR OF  
24 STATUTES IN WRITING OF THE DATE WHEN THE CONDITION SPECIFIED IN  
25 THIS SECTION HAS OCCURRED BY EMAILING THE NOTICE TO  
26 REVISOROFSTATUTES.GA@COLEG.GOV. SECTION 23-82-102 TAKES EFFECT  
27 UPON THE DATE IDENTIFIED IN THE NOTICE THAT THE COMMISSION OF  
28 HIGHER EDUCATION RECEIVES TWO MILLION DOLLARS IN GIFTS, GRANTS,  
29 OR DONATIONS FOR PURPOSES OF THIS SECTION OR, IF THE NOTICE DOES  
30 NOT SPECIFY THAT DATE, UPON THE DATE OF THE NOTICE TO THE REVISOR  
31 OF STATUTES.

32 (2) THIS ARTICLE 82 IS REPEALED, EFFECTIVE JULY 1, 2031;  
33 EXCEPT THAT, IF THE REVISOR OF STATUTES RECEIVES NOTICE PURSUANT  
34 TO THIS SECTION, THEN THIS ARTICLE 82 IS REPEALED, EFFECTIVE THREE  
35 YEARS AFTER SECTION 23-82-102 TAKES EFFECT.

36 **SECTION 3.** In Colorado Revised Statutes, **add** article 83 to title  
37 23 as follows:

### 38 **ARTICLE 83**

#### 39 **Collegiate Work-based Learning**

40 **23-83-101. Definitions.** AS USED IN THIS ARTICLE 83, UNLESS THE  
41 CONTEXT OTHERWISE REQUIRES:

42 (1) "COMMISSION" HAS THE SAME MEANING AS SET FORTH IN  
43 SECTION 23-1-101.1.

1           (2) "DEPARTMENT" MEANS THE DEPARTMENT OF HIGHER  
2 EDUCATION CREATED AND EXISTING PURSUANT TO SECTION 24-1-114.

3           (3) "INSTITUTION OF HIGHER EDUCATION" MEANS:

4           (a) A STATE INSTITUTION OF HIGHER EDUCATION, AS DEFINED IN  
5 SECTION 23-18-102, OR AN ACCREDITED CAMPUS OF A STATE INSTITUTION  
6 OF HIGHER EDUCATION;

7           (b) A PARTICIPATING PRIVATE INSTITUTION OF HIGHER EDUCATION,  
8 AS DEFINED IN SECTION 23-18-102;

9           (c) A LOCAL DISTRICT COLLEGE, AS DEFINED IN SECTION  
10 23-71-102; AND

11           (d) AN AREA TECHNICAL COLLEGE, AS DEFINED IN SECTION  
12 23-60-103.

13           (4) "TALENT DEVELOPMENT GLOSSARY" MEANS A TOOL CREATED  
14 AND MAINTAINED BY THE COLORADO WORKFORCE DEVELOPMENT  
15 COUNCIL TO DEFINE TERMS RELATED TO TALENT DEVELOPMENT.

16           (5) "WORK-BASED LEARNING" HAS THE SAME MEANING AS SET  
17 FORTH IN SECTION 8-83-601.

18           (6) "WORK-BASED LEARNING QUALITY EXPECTATIONS" MEANS THE  
19 TOOL CREATED PURSUANT TO SECTION 8-83-602 (5) THAT DESCRIBES A  
20 VARIETY OF STRATEGIES TO OFFER LEARNERS EXPERIENTIAL,  
21 CAREER-CONNECTED OPPORTUNITIES. THE ACTIVITIES PROMOTE LEARNING  
22 ABOUT WORK, LEARNING THROUGH WORK, AND LEARNING AT WORK.

23           **23-83-102. Collegiate work-based learning - talent**  
24 **development glossary.** (1) ON OR BEFORE NOVEMBER 1, 2026, THE  
25 COMMISSION SHALL RECOMMEND A LIST OF TERMS USED BY INSTITUTIONS  
26 OF HIGHER EDUCATION RELATED TO WORK-BASED LEARNING TO THE  
27 COLORADO WORKFORCE DEVELOPMENT COUNCIL FOR INCLUSION IN THE  
28 TALENT DEVELOPMENT GLOSSARY.

29           (2) THE PURPOSE OF THE LIST OF TERMS IS TO:

30           (a) AUGMENT THE TALENT DEVELOPMENT GLOSSARY SO THAT  
31 COLLEGIATE WORK-BASED LEARNING ACTIVITIES ARE ACCURATELY  
32 REFLECTED IN STATEWIDE EFFORTS TO PROMOTE WORK-BASED LEARNING;  
33 AND

34           (b) DEMONSTRATE TO INSTITUTIONS OF HIGHER EDUCATION  
35 RELEVANT OPPORTUNITIES TO PARTICIPATE IN STATEWIDE EFFORTS TO  
36 PROMOTE WORK-BASED LEARNING.

37           (3) THE LIST OF TERMS MUST BE DEVELOPED IN PARTNERSHIP WITH  
38 THE INSTITUTIONS OF HIGHER EDUCATION, THE COLORADO WORKFORCE  
39 DEVELOPMENT COUNCIL, NONPROFIT ORGANIZATIONS, AND INSTITUTIONAL  
40 FACULTY WITH EXPERIENCE DEVELOPING COLLEGIATE WORK-BASED  
41 LEARNING OPPORTUNITIES.

42           (4) (a) ON OR BEFORE JULY 1, 2026, THE COMMISSION SHALL WORK  
43 WITH INSTITUTIONS OF HIGHER EDUCATION; THE COLORADO WORKFORCE

1 DEVELOPMENT COUNCIL; THE DEPARTMENT OF EDUCATION; THE  
2 CONSORTIUM CREATED PURSUANT TO SECTION 23-82-102 (3)(a), IF  
3 SECTION 23-82-102 BECOMES EFFECTIVE PURSUANT TO SECTION 23-82-104  
4 (1); NONPROFIT ORGANIZATIONS; INDUSTRY ASSOCIATIONS; AND  
5 BUSINESSES TO DEVELOP RECOMMENDATIONS ON HOW TO BEST EMBED  
6 WORK-BASED LEARNING OPPORTUNITIES INTO CURRENT DEGREE  
7 PATHWAYS.

8 (b) THE RECOMMENDATIONS DESCRIBED IN SUBSECTION (4)(a) OF  
9 THIS SECTION MUST BE USED TO INFORM THE REVIEW AND REVISION OF  
10 WORK-BASED LEARNING QUALITY EXPECTATIONS SET FORTH IN SECTION  
11 8-83-602 (5).

12 **23-83-103. Reporting - repeal.** (1) (a) ON OR BEFORE DECEMBER  
13 2026, THE DEPARTMENT SHALL WORK WITH INSTITUTIONS OF HIGHER  
14 EDUCATION TO DEVELOP DATA COLLECTION AND REPORTING STANDARDS  
15 FOR CREDIT-BEARING WORK-BASED LEARNING PROGRAMS FOR THE  
16 PURPOSE OF STRENGTHENING THE EVIDENCE BASE TO UNDERSTAND THE  
17 IMPACT OF COLLEGIATE WORK-BASED LEARNING EXPERIENCES ON  
18 STUDENT OUTCOMES AND CAREER PREPAREDNESS.

19 (b) ON OR BEFORE DECEMBER 2028, AND ANNUALLY THEREAFTER,  
20 AND SUBJECT TO DATA AVAILABILITY, INSTITUTIONS OF HIGHER  
21 EDUCATION SHALL PROVIDE TO THE DEPARTMENT WORK-BASED LEARNING  
22 DATA ON STUDENTS AND DEGREE PROGRAMS USING EXISTING DATA  
23 COLLECTION MECHANISMS. THE INFORMATION MUST INCLUDE, AT A  
24 MINIMUM:

25 (I) WHETHER A CREDIT-BEARING COURSE INCLUDED WORK-BASED  
26 LEARNING FOR EACH ENROLLED STUDENT; AND

27 (II) WHETHER A DEGREE-GRANTING PROGRAM INCLUDES A  
28 WORK-BASED LEARNING COMPONENT.

29 (2) BEGINNING JANUARY 2029, AND EACH JANUARY THROUGH  
30 2030, THE DEPARTMENT SHALL INCLUDE THE DATA COLLECTED PURSUANT  
31 TO SUBSECTION (1) OF THIS SECTION AS PART OF THE DEPARTMENT'S  
32 "SMART ACT" HEARING REQUIRED BY SECTION 2-7-203, AND, SUBJECT  
33 TO DATA AVAILABILITY, THE FOLLOWING INFORMATION FROM EXISTING  
34 DEPARTMENT DATA COLLECTIONS:

35 (a) THE NUMBER AND PERCENTAGE OF DEGREE PROGRAMS THAT  
36 REQUIRE A WORK-BASED LEARNING OR INTERNSHIP REQUIREMENT FOR  
37 DEGREE COMPLETION BY INSTITUTION OF HIGHER EDUCATION AND DEGREE  
38 LEVEL;

39 (b) THE NUMBER AND PERCENTAGE OF STUDENTS WHO COMPLETE  
40 A CREDIT-BEARING WORK-BASED LEARNING EXPERIENCE DURING THEIR  
41 POSTSECONDARY PROGRAM, DISAGGREGATED BY FIRST-GENERATION  
42 STATUS, FULL- AND PART-TIME ENROLLMENT STATUS, TRANSFER STUDENT  
43 STATUS, FEDERAL PELL GRANT ELIGIBILITY, RACE, ETHNICITY, AND SEX OR



1 GENDER; AND  
2 (c) THE AVERAGE NUMBER OF CREDITS EARNED THAT ARE  
3 ASSOCIATED WITH WORK-BASED LEARNING EXPERIENCES,  
4 DISAGGREGATED BY FIRST-GENERATION STATUS, FULL- AND PART-TIME  
5 ENROLLMENT STATUS, TRANSFER STUDENT STATUS, FEDERAL PELL GRANT  
6 ELIGIBILITY, RACE, ETHNICITY, AND SEX OR GENDER.  
7 (3) THE DATA COLLECTED PURSUANT TO THIS SECTION MAY BE  
8 USED IN THE STATEWIDE LONGITUDINAL DATA SYSTEM CREATED IN  
9 SECTION 24-37.5-125 (2) TO ANALYZE THE ROLE OF WORK-BASED  
10 LEARNING ON STUDENT PERFORMANCE AND OUTCOMES.  
11 **SECTION 4.** In Colorado Revised Statutes, 23-3.3-401, **add** (4)  
12 as follows:  
13 **23-3.3-401. Work-study program established - requirements.**  
14 (4) FUNDS APPROPRIATED TO THE COMMISSION MAY BE USED BY THE  
15 COMMISSION TO COVER THE COSTS OF WORK-BASED LEARNING  
16 REQUIREMENTS FOR STUDENTS WHO ARE REQUIRED TO COMPLETE  
17 CREDIT-BEARING WORK-BASED LEARNING REQUIREMENTS TO GRADUATE  
18 FROM AN INSTITUTION OF HIGHER EDUCATION. FUNDING USED FOR THE  
19 PURPOSES OF THIS SUBSECTION (4) IS EXEMPT FROM THE REQUIREMENTS  
20 TO USE A STUDENT EMPLOYMENT CONTRACT.  
21 **SECTION 5. Act subject to petition - effective date.** This act  
22 takes effect at 12:01 a.m. on the day following the expiration of the  
23 ninety-day period after final adjournment of the general assembly; except  
24 that, if a referendum petition is filed pursuant to section 1 (3) of article V  
25 of the state constitution against this act or an item, section, or part of this  
26 act within such period, then the act, item, section, or part will not take  
27 effect unless approved by the people at the general election to be held in  
28 November 2026 and, in such case, will take effect on the date of the  
29 official declaration of the vote thereon by the governor."

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