HB 26-1417

Fiscal Note

Legislative Council Staff

Nonpartisan Services for Colorado's Legislature

HB 26-1417: COLORADO ANTI-DISCRIMINATION ACT TESTING ENTITIES

Prime Sponsors:
Rep. Soper; Bacon
Sen. Roberts; Rich

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Bill Outcome: Signed into Law
Drafting Number: LLS 26-0986

Version: Final Fiscal Note
Date: July 20, 2026

Fiscal note status: This final fiscal note reflects the enacted bill.

Summary Information

Overview. The bill changes the definition of testing entity for professional licensing to include any person or business, and requires the entity to offer any course or test in an accessible manner.

Types of impacts. The bill is projected to affect the following areas on an ongoing basis:

- Minimal State Revenue
- Minimal State Workload
- Local Government

Appropriations. No appropriation is required.

Table 1
State Fiscal Impacts

Type of Impact	Budget Year FY 2026-27	Out Year FY 2027-28
State Revenue	$0	$0
State Expenditures	$0	$0
Transferred Funds	$0	$0
Change in TABOR Refunds	$0	$0
Change in State FTE	0.0 FTE	0.0 FTE

Summary of Legislation

The bill requires entities that offer examinations or courses related to applications, licensing, certification, or credentialing for secondary or postsecondary education, or for professional or trade purposes, to offer the examinations or courses in a place and manner accessible to individuals with disabilities. Entities must offer alternative accessible arrangements if accommodations for testing and courses are unavailable. The bill also changes the definition of testing entity from a private entity to any person or business.

State Revenue and Expenditures

At the time of this writing, state agencies indicate that they already offer arrangements for individuals with disabilities. Therefore, the bill is not expected to have an impact in offering additional arrangements.

To the extent the bill increases civil case filings, state revenue in the Judicial Department from filing fees, which is subject to TABOR, and workload in the trial courts may increase. This results from changing the definition of testing entity to include any person or business. The fiscal note assumes the increase in cases will be minimal given the current accessibility arrangements, and so any increase in state revenue or expenditures in the Judicial Department will be minimal.

Local Government

Similar to the state, local government agencies indicate that they currently offer accessible arrangements for individuals with disabilities. The fiscal note expects no fiscal impacts to units of local government.

Effective Date

The bill was signed into law by the Governor on June 4, 2026, and takes effect on August 12, 2026, assuming no referendum petition is filed.

State and Local Government Contacts

Agriculture	Information Technology	Municipalities
Counties	Judicial	Personnel
Education	Law	Regulatory Agencies
Higher Education	Local Affairs	Revenue