



February 2026

TO: House Business Affairs & Labor Committee

RE: AAUW Supports HB26-1010—Older Adult Support & Representation in the Workforce

Dear Committee Members:

The American Association of University Women (AAUW) is one of the oldest women's organizations in the country, empowering women since 1881. The mission of AAUW is to advance equity for women and girls through research, education, and advocacy. More than 700 community leaders are members of AAUW branches around Colorado.

Despite efforts over the years to create equity for women in the workplace, we continue to lag behind men. This gap becomes even more critical as women age. Today, as more women work longer, we need to acknowledge the unique challenges women face. HB1010 is a long overdue effort to gather information and start working on meaningful solutions to the issues affecting older adults in the workforce.

For these reasons AAUW is in strong support of HB1010 and respectfully requests your YES vote in committee and throughout the process of becoming law.

Thank you for your consideration,

A handwritten signature in blue ink that reads "Su Ryden".

**Hon. Su Ryden**

**AAUW Colorado Public Policy Co-Director**

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*American Association of University Women--AAUW is a top-rated 501(c)3 charitable organization whose mission is to advance gender equity for women and girls through research, education and advocacy.*



February 19, 2026

**HB26-1010 Older Adult Support & Representation in Workforce Summary  
SUPPORT**

Chair: Representative Ricks

Vice Chair: Representative Camacho

Representatives Brooks, English, Gonzalez, Keltie, Lieder, Mabrey, Marshall, Mauro, Richardson, Rydin, and Suckla

Madam Chair and Members of the House Business Affairs & Labor Committee:

My name is Sheryl Kallivrousis. I represent the League of Women Voters Colorado regarding HB26-1010. The League is an organization fully committed to equal rights, equal opportunity and social and economic justice for all Americans. We urge you to vote **YES** on **HB26-1010**.

**Our national position on Equality of Opportunity states:** We believe that the federal government shares with other levels of government the responsibility to provide equality of opportunity for employment for all persons in the United States regardless of their age.

**Our Colorado position on Diversity, Equity, Inclusion states:** We are fully committed to diversity, equity, and inclusion in principle and in practice. Diversity, equity, and inclusion are central to engaging all individuals, households, communities, and policy makers in creating a more perfect democracy.

This bill would implement meaningful steps to help Colorado promote the knowledge and expertise of adults 60 and older and support them in the workforce. This is a win for Colorado seniors and a win for the Colorado economy. For these reasons, the League **supports** this bill.

We urge you to vote **YES** on **HB26-1010**.

Thank you for allowing me to testify. I am available for questions.

Sheryl Kallivrousis  
sherylkall@comcast.net  
League of Women Voters Colorado