

SB121\_L.002

SENATE COMMITTEE OF REFERENCE AMENDMENT

Committee on Business, Labor, & Technology.

SB26-121 be amended as follows:

1 Amend printed bill, page 2, after line 10 insert:

2 "(c) "DECISION-MAKING MANAGER" MEANS AN INDIVIDUAL  
3 PRIMARILY ENGAGED IN AGRICULTURAL WORK WHO:

4 (I) IS PAID AT LEAST THE MINIMUM SALARY THRESHOLD FOR  
5 CERTAIN EXEMPTIONS CONTAINED IN THE PROVISIONS CONCERNING  
6 AGRICULTURAL WORKERS IN THE DIRECTOR'S RULES RELATED TO  
7 COLORADO OVERTIME AND MINIMUM PAY STANDARDS;

8 (II) IS NOT EMPLOYED ON A SEASONAL OR TEMPORARY BASIS; AND

9 (III) HAS PRIMARY DUTIES THAT REQUIRE THE ROUTINE EXERCISE  
10 OF INDEPENDENT JUDGMENT AND DISCRETION IN MATTERS OF  
11 SIGNIFICANCE AND WHO EITHER:

12 (A) SUPERVISES TWO OR MORE FULL-TIME EMPLOYEES, OR

13 (B) REPORTS DIRECTLY TO AN OWNER OR TO AN EXECUTIVE-LEVEL  
14 EMPLOYEE WHO REPORTS DIRECTLY TO AN OWNER WHO ROUTINELY  
15 EXERCISES INDEPENDENT JUDGMENT AND DISCRETION IN MATTERS OF  
16 SIGNIFICANCE IN MANUAL OR IN NONMANUAL LABOR.

17 (d) "FAMILY MEMBER" MEANS A CHILD, SIBLING, SPOUSE, PARENT,  
18 AUNT, UNCLE, NEPHEW, NIECE, FIRST COUSIN, GRANDCHILD, OR  
19 GRANDPARENT BY BLOOD, ADOPTION, OR MARRIAGE."

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